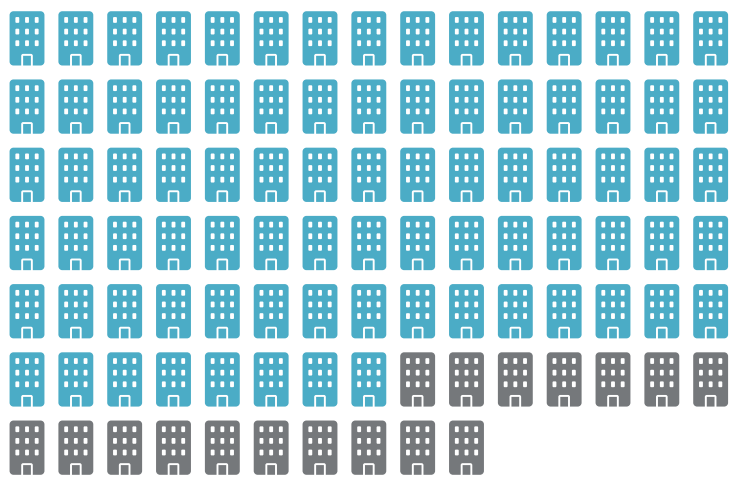
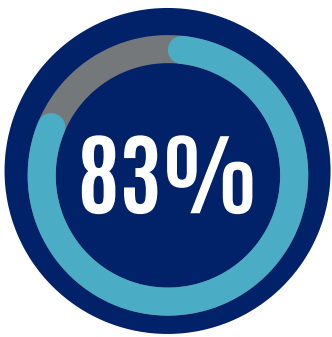


# COMMUNITY NONPROFIT BUSINESS CONDITIONS

FIRST QUARTER 2022

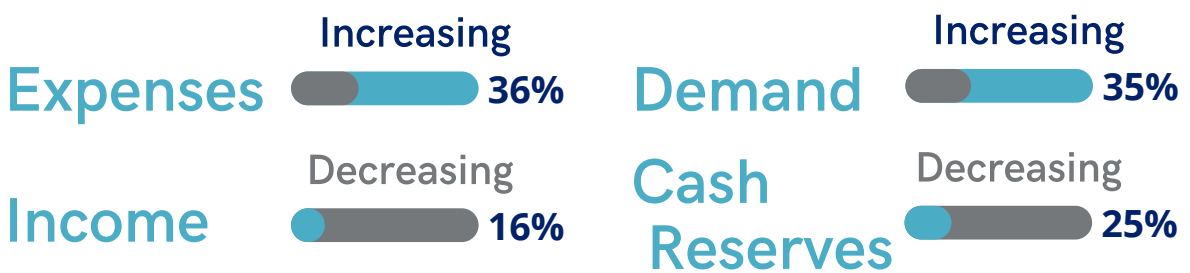
Experiences of Canadian community nonprofits reported in the first quarter of 2022

Optimistic for next 12 months



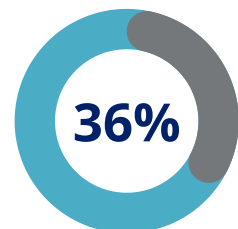
Only 70% of the private sector reported optimism for the same period.

## FINANCIAL EXPECTATIONS NEXT 3 MONTHS?



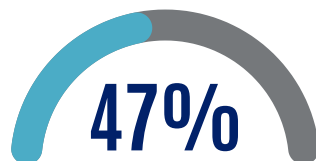
## TOP REPORTED OBSTACLE?

Recruiting skilled employees

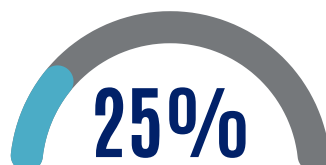


## PLANS TO RECRUIT AND RETAIN STAFF?

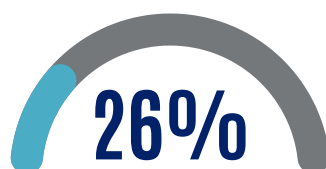
Increase wages to existing employees



Encourage on-the-job training



Offer options to work remotely



Expect average wage increase of 7% over next 12 months

## WORK ARRANGEMENTS

Will have remote work options in next 3 months



**PolicyWise**  
for Children & Families

Interested in data on the Alberta Nonprofit Sector?

Learn more at <https://policywise.com/data-strategy/>



Source: Statistics Canada, Canadian Survey on Business Conditions, First quarter 2022



These numbers may not reflect the full community nonprofit sector in Canada.